MEMORANDUM OF UNDERSTANDING BETWEEN
ENVIRONMENTAL MANAGEMENT CONSULTANTS INC. AND THE GUYANA
MARINE CONSERVATION SOCIETY

This MEMORANDUM OF UNDERSTANDING (MoU) is hereby made and entered into between
ENVIRONMENTAL MANAGEMENT CONSULTANTS INC, an environmental consultancy established
under the Companies Act with its office situated at 60 Area H Ogile, East Coast Demerara, hereinafter
referred to as EMC, and the GUYANA MARINE CONSERVATION SOCIETY, a non-governmental
organization established under the Friendly Society’s Act, its registered office situated at 23 Oleander
Gardens, East Coast Demerara, hereinafter referred to as GMCS.

1. PURPOSE

The purpose of this MoU is to formalize the relationship between EMC and GMCS to collaborate on
conservation and sustainable use of Guyana’s coastal and marine ecosystems, action on climate change
and support for low carbon development and the marine economy.

2. STATEMENT OF MUTUAL BENEFIT AND INTERESTS

EMC’s benefits include a continued, active, long term relationship with GMCS to seek out opportunities in
the areas identified and to promote the collaboration between EMC and GMCS at the national and
international level. As part of the collaboration, EMC is keen to develop and implement joint initiatives
which can include collaboration on social and biological assessments, education and awareness,
livelihoods initiatives, research, and environmental monitoring, particular in Region 1.

GMCS’s benefits include an active relationship with EMC, a premier environmental service provider in
Guyana, and which would facilitate access to knowledge and expertise across a range of disciplines,
strategic networking and fundraising, and implementation capabilities.

The primary focus of the MoU is for EMC and GMCS to is to augment each other’s capabilities and
resources for initiatives to be undertaken by EMC and GMCS.

3. EMC AGREES TO

1. Team and work collaboratively with GMCS for environmental, conservation and sustainable
ecosystem management in the coastal and marine environment, and climate change programs and
initiatives.
2. Serve as a teaming partner with GMCS for agreed projects.
3. Work with GMCS to prepare and submit proposals for opportunities within the scope of this MoU.
4. Establish with GMCS an Annual Work Program to identify initiatives to be jointly pursued and the
modalities of the collaboration on a project by project basis.
5. Assign EMC personnel to work with GMCS team members on projects and initiatives.
6. Work together to promote the EMC and GMCS collaboration to potential clients/donors and to seek
out opportunities.

4. GMCS AGREES TO

1. Team and work collaboratively with EMC.
2. Serve as teaming partner with EMC for agreed projects.
3. Work with EMC to prepare and submit proposals for opportunities within the scope of this MoU.
4. Establish with EMC an Annual Work Program to identify initiatives to be jointly pursued and the
modalities of the collaboration on a project by project basis.
5. Assign GMCS personnel to work with EMC team members on projects and initiatives.
6. Work collaboratively to promote the EMC and GMCS collaboration to potential clients/donors and to
seek out opportunities.

5. IT IS MUTUALLY UNDERSTOOD AND AGREED BETWEEN THE PARTIES THAT

1. This MoU applies for collaboration on education and awareness, livelihood opportunities, research,
training and capacity development, in the areas of conservation and sustainable use of the coastal
and marine ecosystems, action on climate change and the advancement of initiatives to support low
carbon development and the marine economy.
2. The purpose of this MoU is to develop and formalize the relationship between EMC and GMCS and is
not a legal document, but an understanding between the two entities that they will work together in
their best interests to explore and implement mutually beneficial projects as appropriate.
3. Modifications within the scope of this MoU will be made by mutual consent of both parties through the
issuance of a written modification signed and dated by all authorized representatives prior to such
modifications.
4. Contracting agreements on individual projects will be agreed on a case-by-case basis between EMC
and GMCS.
5. Either party, in writing, may terminate the MoU in whole or in part at any time before the date of expiration.

6. PRINCIPAL CONTACTS

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<tr>
<th>EMC Contact</th>
<th>GMCS Contact</th>
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| Mr. Shyam Nokta  
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Environmental Management Consultants Inc.  
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emc@gmcguyana.com | Ms. Annette Arjoon Martins  
President  
Guyana Marine Conservation Society  
23 Oleander Gardens  
East Coast Demerara, Guyana  
+592 600 7272  
Annette.Arjoon@aslgy.com |

7. DURATION

This MoU will be effective immediately upon signature by authorized representatives of EMC and GMCS. The MoU will remain in effect for a period of 2 years and automatically renew for an additional 2 years on a continuous basis. It is an ongoing understanding to jointly pursue potential opportunities and this MoU is not tied to success on individual projects or initiatives. Automatic renewal will not occur if either party notifies the other party of its intent not to renew the MoU at least 30 days prior to the date of automatic renewal.

8. SIGNATURES OF AUTHORIZED REPRESENTATIVES

Annette Arjoon Martins, President  
Guyana Marine Conservation Society  

Shyam Nokta, Managing Director  
Environmental Management Consultants Inc.

Date: 2021-03-03  
Date: 2021-03-03

Witnesses:

1. [Signature]

2. [Signature]